**Canyon Lake Little League Bullying Policy**

Given the serious effects bullying has on youth and organizations, CLLL can’t simply dismiss it as a “normal” or inevitable part of childhood. There is nothing “normal” about ongoing incidents of harassment, violence and intimidation. Bullying not only leads to anxiety and low self esteem in youth who are targeted, but also causes other youth to feel unsafe. Youth of all ages deserve the right to feel safe and supported by all CLLL Board Members, Coaches, volunteers, and parents. CLLL’s purpose and responsibility is to address all bullying issues that take place on CLLL grounds, activities and during CLLL functions.

Taking Bullying behavior seriously is an important step in working toward a safe and effective program. By raising awareness throughout our league, Board Members, Coaches and Parents can work together to ensure that CLLL is a place that youth and parents feel welcome and included.

**Bullying is:**

Intentional, repeated harmful acts, words or other behavior that makes the victim feel hurt, scared, and/or ashamed

An imbalance in real or perceived power must exist between the bully and the victim

Not intentionally provoked by the victim(s)

**Types of Bullying:**

**Physical Bullying:** Hitting, stealing, shoving, strangling, hair-pulling, biting, excessive tickling, or any other deliberate and inappropriate touching.

**Verbal Bullying:** Hurtful name-calling, taunting, threatening, gossip, and teasing

**Emotional Bullying:** rejection, terrorizing, extorting, humiliating, black-mailing, rating/ranking of personal characteristics such as race, disability, ethnicity, or perceived sexual orientation, manipulating friendships, isolating, and peer pressure.

**Harassment:** This includes many of the actions listed above and sexual harassment involving actual physical contact or explicit written/verbal language. In many cases, same-gender and cross-gender sexual harassment may also qualify as bullying.

**Cyber Bullying:** Using online or social media outlets, programs, and applications to harass, threaten, embarrass, or harm. This includes hate speech, posting rumors, threats, or sexual remarks.

If any individual (youth or adult) involved in bullying, the following consequences can be given depending on the bullying situation at the discretion of CLLL Executive Board.

Verbal Warning

Suspensions

Expulsion from CLLL

Local Law Enforcement Involvement

With each of these consequences, Parents and/or legal guardian will be notified. Following due process procedures, appropriate consequences will be assigned.